|   |                |               |                     | Matching Gift Co   |   |
|---|----------------|---------------|---------------------|--|---|
| Make Your Gift Go Farther! Many companies offer a "matching gift" program and will match gifts to employees' favorite non-profit charitable organizations.<br>Don't See Your Company Listed? Please do a quick google search on the words ["Your Company Name] matching gifts" to see if they offer this program. |                |               |                     |  |   |
|   |                |               |                     |  |   |
| MATCHING<br>GIFT COMPANY  | MATCH<br>RATIO | IN<br>WHATCOM | MAX MATCH<br>AMOUNT | SUBMISSION DEADLINE/OTHER INFO.  | SUBMISSION PROCESS  |
| Adobe Systems<br>Inc.   | 1:01           |               | \$10,000            | Employees can submit match requests for any donations made within the past 12 months.              | The company typically matches donations at a dollar for dollar ratio, though in the past, Adobe has occasionally upped the ratio to 2:1 during certain time periods. Adobe's Matching Gift Submission Process: Employees / donors can submit their matching gift requests electronically at https://adobe.benevity.org/.  |
| Alaska Airlines   | 1:01           | Yes           | \$4,000             | Minimum gift is \$10.  | Employees should log into Alaska Airlines' electronic employee philanthropy portal by going to https://alaskagives.benevity.org/user/login to submit a matching gift request.   |
| American Eagle<br>Outfitters  | 1:01           | Yes           | \$2,000             | Minimum gift is \$50.  | While on the company intranet, employees should submit their matching gift requests electronically at https://onfirstup.com/AEO/AEO/contents/30181236. Employees can also locate the complete guidelines on the link provided.  |
| Apple Inc   | 2:01           | Yes           | \$10,000            |  | Every hour from the first hour worked qualifies for a \$50 matching gift.   |
| Aramark   | 1:01           | Yes           | \$2,000             | Minimum gift is \$50. Only full-time employees can<br>request a matching gift.                     | Employees should submit their matching gift requests electronically by going to https://aramark.yourcause.com/.   |
| AT&T  | .5:1           | Yes           | \$500               | No minimum. AT&T matches 50% of the gift.  | While on the company intranet, employees should complete their donation and match request electronically at https://att.benevity.org/.  |
| Bank of<br>America/Merrrill<br>Lynch  | 1:01           | Yes           | \$5,000             | Minimum gift is \$24   | Associates submit matching gift requests electronically by logging in<br>at https://www.cybergrants.com/boa/branch.html. Associates can submit their gifts until March 31st of the<br>year following their donation.  |
| Best Buy  | .4:1           | Yes           | \$3,000             |  | Employees should submit their matching gift requests electronically at https://bestbuy.yourcause.com/.  |
| Bill and Melinda<br>Gates<br>Foundation   | 3:01           |               | \$30,000            | Employees must submit match requests within one year of the date of the donation.                  | The foundation matches contributions at a rate of three dollars for every one dollar contributed, up to a maximum match of \$30,000 per year (i.e., employee contributions up to a maximum of \$10,000 per year). Bill and Melinda Gates Foundation's Matching Gift Submission Process:<br>Employees / donors should register their matching gift requests electronically at https://gatesfoundation.benevity.org/. |
| Boeing  | 1:01           |               | \$10,000            |  | Boeing is even known to run special appeals that match employee donations to a particular nonprofit.<br>This corporate matching gift program also includes two types of volunteer grants: one for individual<br>nonprofit volunteers and one for cause-related walk or exercise participants.   |
| BP (British<br>Petroleum)   | 1:01           | Yes           | \$5,000             | Minimum gift is \$25.  | While on the company intranet, employees should request matching gifts electronically<br>at http://bp.givingforce.com/.   |
| Charles Schwab  | 1:01           | Yes           | \$1,000             | Minimum gift is \$20.  | Employees should submit their matching gift requests electronically<br>at https://schwabgives.benevity.org/user/login.  |
| Chase Bank (JP<br>Morgan Chase)   | 1:01           | Yes           | \$1,000             | Minimum gift is \$25.  | Employees should submit their matching gift requests electronically at https://www.cybergrants.com/jpmc/giving/. Funds will be put into the CSA where they can be allocated to firm approved eligible organizations.  |
| Chevron   | 1:01           | Yes           | \$10,000            | Donors have until January 31st of the year following the donation date to submit match requests.   | Donors should register their matching gift requests electronically at https://chevron.yourcause.com/.<br>Chevron does not accept paper forms.   |
| Cisco System Inc  | 1:01           |               | \$10,000            | Employees should submit their matching gift requests electronically https://cisco.brightfunds.org. | Additional details on Cisco's match program can be found at https://cisco.brightfunds.org. Employees may use the \$10,000 match potential for matching, volunteering, or any combination of the two.  |

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|--------------------------|----------------|---------------|---------------------|--|---|
| Citi Group               | 1:01           |               | \$3,000             |  | Employees should submit their matching gift requests electronically at https://cit.yourcause.com/.  |
| ConocoPhillips           | 1:01           | Yes           | \$10,000            | Minimum gift is \$50.  | Donors should submit their matching gift requests electronically<br>at https://www.cybergrants.com/conocophillips/donor/.   |
| Costco                   | 1:01           | Yes           | \$10,000            | Employees / donors should submit their matching gift requests electronically at https://www.easymatch.com/costco/. | Matching gift limits vary by role, but range from \$1,000 - \$10,000 annually per employee.   |
| ExxonMobil               | Up to 3:1      | Yes           | \$22,500            | Matches are due by December 31st of the year of the donation.  | Employees should submit their matches here.   |
| Fannie Mae               | 1:01           |               | \$2,500             | Employees must submit match requests within 30 days or by Dec. 31st of each year (whichever is                     | Employees should register their match requests electronically at https://fanniemaeserve.benevity.org.   |
| Google                   |                |               | \$12,000            |  | Google matches between \$50 to \$12,000 in donations per employee each year. One of the highlights of Google's match program is that the company not only matches personal donations to nonprofit organizations, but also matches money employees personally raise for charitable events that they actively participate in.   |
| Heritage Bank            | 1:01           | Yes           | \$100               | Minimum gift is \$25.  | Employees can download a copy of the most up-to-date matching gift form directly from the company intranet by searching for "matching gifts" (recommended method).  |
| Home Depot               | 1:01           | Yes           | \$3,000             |  | An interesting aspect of Home Depot's matching gift program is that they distribute matching gifts to organizations on a monthly basis. Plus, donors can track the status of their donations through their Home Depot Foundation online account or by calling their corporate giving office.  |
| Intuit                   | 1:01           |               | \$5,000             |  | Employees / donors should register their matching gift requests electronically at<br>https://intuitwcgb.benevity.org/ or through Intuit's company intranet by searching for "matching gifts" or<br>"we care".   |
| KeyBank                  | 1:01           | Yes           | \$2,000             | Minimum gift is \$25.  | Employees / donors should submit their matching gift requests electronically<br>at https://keybank.yourcause.com/.  |
| LinkedIn                 | 1:01           |               | \$15,000            | LinkedIn will match donations made at any point in the<br>last six months.   | Employees can go to https://linkedingives.benevity.org/ to submit their match requests. In order to access the submission pages, employees need to log in or be connected to the company intranet. Please check   |
| Macy's                   | 1:01           | Yes           | \$500               | Minimum gift is \$25.  | Donors should register their matching gift requests electronically at https://mygiveback.benevity.org/. The<br>request must be accompanied by a nonprofit's donation receipt with donation date, name of donor (must<br>match colleague requesting match), organization name, donation amount, and information on whether<br>any goods or services were received in exchange for this donation. |
| MasterCard<br>Worldwide  | 1:01           |               | \$5,000             | Employees can request that MasterCard match donations made at any point in the last six months.                    | While on the company intranet, employees / donors should register their matching gift requests electronically at https://mastercard.yourcause.com/  |
| McDonald's               | 1:01           | Yes           | \$10,000            | Minimum gift is \$50.  | Donors should submit matching gift requests electronically at https://mcdonalds.benevity.org/user/login.  |
| Microsoft                | 1:01           |               | \$15,000            | Matches should be submitted within 12 months of the donation.  | Employees and donors can submit their match requests here.  |
| Morgan Stanley           | .25:1          | Yes           | \$4,000             |  | Matching gift requests should be submitted electronically at https://morganstanley.benevity.org/ during the company's annual giving campaign in Q4 of each year.  |
| Netflix                  | 1:01           |               | \$10,000            |  | Employees can request their matching gifts electronically by searching the company intranet for<br>"matching gifts".  |
| Nike Inc                 | 1:01           |               | \$10,000            | Employees / donors should register their matching gift<br>requests within 90 days of the donation date.            | Employees / donors should register their matching gift requests electronically at https://nike.benevity.org/.   |
| Nordstrom Inc            | 1:01           |               | \$5,000             |  | Nordstrom employees should visit<br>https://directaccess.nordstrom.com/OA_HTML/RF.jsp?function_id=31075&resp_id=-1&resp_appl_id=-   |

| MATCHING<br>GIFT COMPANY     | MATCH<br>RATIO | IN<br>WHATCOM | MAX MATCH<br>AMOUNT | SUBMISSION DEADLINE/OTHER INFO.   | SUBMISSION PROCESS   |
|------------------------------|----------------|---------------|---------------------|---|--|
| PayPal                       | 1:01           |               | \$2,500             | Employees are requested to submit match requests in<br>a timely manner since there is a company wide  | Employees / donors should register their matching gift requests electronically at<br>https://paypalgives.benevity.org/.  |
| Prudential<br>Financial Inc. | 2:01           |               | \$5,000             | Prudential requests that employees complete the matching gift form immediately following the date of the donation but employees can submit their matching gift requests up until the end of the calendar year in which the donation was made. | Prudential employees should submit all payroll deduction and matching gift requests through the<br>Prudential CARES site. Employees can access the Prudential CARES website by logging in at<br>https://prudential.benevity.org/.  |
| Puget Sound<br>Energy        | .5:1           | Yes           | \$500               | Minimum gift is \$50. PSE matches 50% of the gift made.   | Employees and retirees can submit matching gift requests electronically<br>at https://online.foundationsource.com/ws/index.jsp?site=psef-emp.  |
| Salesforce                   | 1:01           |               | \$5,000             |   | While connected to the company intranet, current employees can log in to Volunteerforce via the Aloha homepage for the full Employee- Inspired Giving policy and to request matching gifts.  |
| Shell Oil Co.                | 1:01           | Yes           | \$7,500             | Shell requests that donors submit matching donation request soon after making the donation but accepts match requests up until one year after the donation.   | Donors can register their matching gift requests electronically at https://www.easymatch.com/shell/<br>(recommended method)\ Alternatively, employees can use a paper copy of the form which is located at<br>https://secure14.easymatch.com/shellgive/applications/givingcampaign/default.aspx?skip=download.   |
| Starbuck's                   | 1:01           | Yes           | \$1,000             | Minimum gift is \$15.   | Employees / donors should register their matching gift requests electronically<br>at https://starbucks.benevity.org/user/login. Employees should log in with their global username &<br>password.  |
| State Farms<br>Insurance     | 1:01           | Yes           | \$4,500             | Minimum gift is \$25.   | Employees should log into https://www.cybergrants.com/pls/cybergrants/eg_login.login?x_gm_id=4214 to<br>submit their matching gift requests electronically. Paper forms are no longer available accepted.  |
| Subway                       | 1:01           | Yes           | \$500               | Minimum gift is \$25.   | The most up-to-date matching gift form is available on the company intranet. Employees may use the form provided to us at https://files.doublethedonation.com/forms/Subway-form-1699218031.pdf.  |
| T-Mobile                     | 1:01           | Yes           | \$2,000             | Minimum gift is \$5.  | T-Mobile's employees should register their matching gift requests electronically at https://un-<br>carrier.benevity.org/user/login.  |
| The Gap and Old<br>Navy      | 1:01           | Yes           | \$15,000            | Minimum gift is \$15.   | Gap employees should register their matching gift requests at https://gap.yourcause.com/.  |
| Umpqua Bank                  | 1:01           | Yes           | \$2,500             | Minimum gift is \$25.   | While on the company intranet, employees should submit their matching gift requests electronically at https://umpquabank.yourcause.com/.   |
| UPS                          |                | Yes           |                     |   | While on the company intranet, employees should submit their matching gift requests electronically at https://ups.benevity.org/user/login.   |
| Verizon                      | 1:01           | Yes           | \$6,000             | Minimum gift is \$50.   | Employees/donors should register their matching gift requests electronically by logging in<br>at https://www.cybergrants.com/pls/cybergrants/eg_login.login?x_gm_id=1240 to access the matching<br>donation form. Retirees can log their donations and submit match requests here. Verizon matches<br>individual employee donations up to \$5,000 to higher education or \$1,000 to nearly any other nonprofit.<br>An Eligible Employee may aggregate the two limitations above to match a total of \$6,000 in charitable<br>contributions to an Eligible Higher Education Organization. |
| Victoria's Secret            | .5:1           | Yes           | \$2,500             | Minimum gift is \$25. Victoria's Secret matches 50% of the gift made.   | While on the company intranet, employees should submit their matching gift requests electronically<br>at https://victoriassecret.benevity.org/user/login.  |
| Visa                         | 1:01           |               | \$5,000             |   | Employees / donors should register their matching gift requests electronically by going to<br>https://visa.benevity.org/.  |
| Walmart                      | 1:01           | Yes           | \$10,000            | Minimum gift is \$25.   | While on the company intranet, employees should submit their matching gift requests electronically<br>at https://walmart.org/what-we-do/strengthening-community/spark-good/spark-good-associate-giving.  |

| MATCHING<br>GIFT COMPANY | MATCH<br>RATIO | IN<br>WHATCOM | MAX MATCH<br>AMOUNT | SUBMISSION DEADLINE/OTHER INFO. | SUBMISSION PROCESS   |
|--------------------------|----------------|---------------|---------------------|---------------------------------|--|
| Wells Fargo<br>Bank      |                | Yes           |                     |                                 | In order to get their donation's matched, employees/donors should donate through Wells Fargo's giving portal at https://wellsfargo.yourcause.com/. Employees should be logged into the company intranet using their Single Sign On credentials or enter their username & password. |